



*Building Bright Futures*

## OFFICIAL MINUTES

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### REGULAR BUSINESS MEETING BOARD OF EDUCATION

June 5, 2014  
Board Room

Jeffco Public Schools  
1829 Denver West Dr., Bldg 27  
Golden, Colorado

*Our mission: To provide a quality education that prepares all children for a successful future.*

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#### **1. Study/Dialogue Session – 5:30 p.m.**

##### **1.01 Location: Board Room, Education Center**

##### **1.02 Liberty Day Curricular Resources (EL-11)**

Eric Boyd, director of development, and Andy McKean, founder Liberty Day Institute, presented the Board of Education with information on what they have to offer Jeffco Schools and how they would like to propose a partnership with the district in incorporating this program into the 5<sup>th</sup> grade civic education experience.

##### **1.03 Negotiations with Employee Associations**

Motion #1 (Motion to Move into Executive Session): Upon motion by Mr. Newkirk, second by Ms. Williams, the Board of Education rejected the motion to move into executive session to discuss negotiations with district employee associations, pursuant to C.R.S. § 24-6-402(e).

Motion by Mr. Newkirk, second by Ms. Williams  
Final Resolution: Motion Fails  
Yea: Mr. Newkirk, Ms. Williams, Mr. Witt  
Nay: Ms. Dahlkemper, Ms. Fellman

##### **Call to Order – 6:30 pm**

A regular meeting was called to order at 6:32 p.m. by Ken Witt, President of the Board of Education, in the Board Room of the Education Center, 1829 Denver West Dr., Bldg 27, Golden, Colorado, Thursday, June 5, 2014. Breaks were taken from 7:15 to 7:25 p.m. and 10:55 to 11:01 p.m.

#### **2. Preliminary**

##### **2.01 Welcome to Audience**

##### **2.02 Pledge of Allegiance**

##### **2.03 Roll Call**

Roll call indicated that the Board was present in its entirety – Ken Witt, president; Julie Williams, first vice president; Lesley Dahlkemper, second vice president; John Newkirk, secretary; and, Jill Fellman, treasurer. Marcia Anker, chief school effectiveness officer; Steve Bell, chief operating officer; and, Lorie Gillis, chief financial officer, represented the administration.

## **2.04 Approve Agenda**

Motion #2 (Motion to Approve Agenda as Revised): Upon motion by Mr. Newkirk, second by Ms. Fellman, the Board of Education approved the agenda for the regular business meeting of June 5, 2014, as revised, with the removal of Consent Agenda items 5.07, Adoption Student Conduct Code (EL-1, Global Executive Constraint), and 5.08, Board Approval of Instructional Resources Recommended for Use in Jefferson County Public Schools (EL-11, Communication and Counsel to the Board), to the Discussion agenda items 7.01 and 7.02, for five minutes of discussion each.

Motion by Mr. Newkirk, second by Ms. Fellman  
Final Resolution: Motion Carries  
Yea: Mr. Newkirk, Ms. Williams, Mr. Witt  
Nay: Ms. Dahlkemper, Ms. Fellman

Motion #3 (Motion to Extend Public Comment): Upon motion by Ms. Dahlkemper, second by Ms. Fellman, the Board of Education voted to reject the motion to extend Public Comment Part One to 75 minutes.

A friendly amendment by Ms. Fellman to allow everyone who signed up to speak was accepted.

A friendly amendment by Mr. Witt to allow the people who signed up in part one and did not get to speak in the 45 minute time frame, be allowed to speak first in the public hearing time for the budget was declined.

Motion by Ms. Dahlkemper, second by Ms. Fellman  
Final Resolution: Motion Fails  
Yea: Ms. Dahlkemper, Ms. Fellman  
Nay: Mr. Newkirk, Ms. Williams, Mr. Witt

## **3. Honors, Recognition and School Reports**

### **3.01 43<sup>rd</sup> Annual District Purchase Awards – Art Exhibits 2014**

The Board of Education honored the following students and their art teachers whose art has been purchased by the district for display in the Board room for one year, and in the Education Center building for years to come: Jasslyn Cesario, Wheat Ridge High School for 'Focusing on What's Important,' Frankie Scaglione, art teacher; Cody Strickler, Wheat Ridge High School for 'Cultura,' Frankie Scaglione, art teacher; Erin Dalton, Wheat Ridge High School for 'Swedish Youth,' Frankie Scaglione, art teacher; Kenna Mollendor, Fairmount Elementary for 'Bunny Ears,' Marilyn Day, art teacher; Alexa Grass, Fairmount Elementary for 'Bunny Ears,' Marilyn Day, art teacher; Sienna McEahern, Fairmount Elementary for 'Bunny Ears,' Marilyn Day, art teacher; Wynter Druckenmiller, Patterson International for 'Georgia On My Mind,' April Johnson, art teacher; Anna Cooley, Wayne Carle Middle School for 'Giraffes at Sunset,' Phillis Bubeck, art teacher; Tyler Craig, Sobesky Academy for 'Paradise,' Jennifer Russo, art teacher; Frankee Broer, Wheat Ridge High School for 'Window of Splendor,' Andy Yutzy, art teacher; Michelle Gomez, Arvada West High School for 'Eye to Eye,' Keith Oelschlager, art teacher; Mingxin Ye, Golden High School for 'Mesa Verde,' Tim Miller, art teacher.

### **3.02 Destination Imagination Global Contenders:**

The Board of Education recognized Jeffco's Destination Imagination Global Contenders and their managers: The Electric Pickles, Kevin Cogswell; The Sea Cucumbers, Kevin Cogswell; Just Glue It, Tina Morgenthaler; Easy Breezy, Steve Yarbrough; Beautiful Big Booty, Steve Yarbrough; Wheatwood, Steve Yarbrough; Imagination Detonation, Stefani Mann; Atomic Tree Frogs, Stefani Mann; Gorilla Glue Crue, Debbie Simpson; and, Peculiar Pineapple Penguinz, Kevin Cogswell.

### **3.03 2014 Daniels Fund Scholars**

The Board of Education recognized the following students for receiving the Daniels Fund Scholarship: Kendall Lundquist, Bear Creek High School; Vincent Jaconski, Dakota Ridge High School; Sarah Street, Jefferson Academy; Zoe Miles, Jefferson Academy; Bryan Yoshida, Lakewood High School; Soham Shah, Standley Lake High School; Calen Cartlidge, Wheat Ridge High School; and, Haydar Ibrahim, Wheat Ridge High School.

### **3.04 4A Boys Swim/Diving State Champions: D'Evelyn Jr./Sr. High School**

The Board of Education recognized the following students and their coach, Josh Griffin, from D'Evelyn Jr./Sr. High School for the individual state titles in boys swimming:

State Champion 4A 200 Medley Relay – Kevin Olson, Daniel Graber, Jake Sbarbaro and Alexander Moreland

State Champion 4A 200 Freestyle – Daniel Graber

State Champion 4A 100 Breaststroke – Daniel Graber

### **3.05 5A Girls Soccer State Champions: Columbine High School**

The Board of Education recognized the students from Columbine High School and their coach, Brian Todd, for winning the state championship in girls 5A soccer.

### **3.06 4A/5A Track and Field State Champions: Wheat Ridge, Arvada West, Bear Creek**

The Board of Education recognized the following teams for their state titles in 4A/5A Track and Field:

Wheat Ridge – Individual state title in Track & Field. Coach Scott Chamberlin  
State Champion 4A Boys Triple Jump – Peter Greco

Arvada West – Individual state title in Track & Field. Coach Jerry Sundbye  
State Champion 5A Girls Triple Jump – Stephanie Bess

Bear Creek – Individual State title in Track & Field. Coach Scott Schnell  
State Champion 5A Boys 110 Meter Hurdles – Olabisi Johnson

### **3.07 4A Boys Baseball State Champions: Green Mountain High School**

The Board of Education recognized the achievement of student athletes at Green Mountain High School for capturing the state title for 4A boys baseball with coach Brad Madden. Green Mountain High School Principal Colleen Owens accepted the honors on their behalf.

### **3.08 2014 Athletic Directors of the Year**

The Board of Education honored two of Jeffco's assistant principals who were recognized at the Colorado Athletic Director's Association awards banquet for their dedication to their schools, communities, student-athletes, and the mission of high school athletics in the state of Colorado:

Matt Heckel, assistant principal-athletic director at Dakota Ridge High School, awarded the 5A Athletic Director of the Year Award.

Jerry McWhorter, assistant principal-athletic director at D'Evelyn High School, awarded the overall, Honored Athletic Director of the Year.

### **3.09 Warren Tech Egg Cooker for NASA International Space Station (ISS)**

The HUNCH team from Warren Tech and their advisor were recognized for their work on the Eggs in Space experiment. Jeffco's Egg Cooker was the only one selected to fly to the ISS.

The following students worked on this national project: Troy Ogborn – Jeffco Open; Shelby Ryan and Max Jorgenson – Dakota Ridge; Alyssa Beckett – Golden; Jake Patrinias and Kyle Tinkum – Green Mountain; Will Bubeck – Pomona; and Jake Sarri - Evergreen.

## **4. Public Agenda Part One**

### **4.01 Correspondence – June 5, 2014**

Public correspondence received by the Board of Education was made available for public viewing.

### **4.02 Public Comment (Agenda Related)**

Bob Giusto – regarding agenda items 8.01 and 8.02.

Nora Flood, Evergreen – regarding charter schools funding.

Cheryl Mosier, Littleton – regarding JCEA agreement.

Jeff Kirk, Westminster – regarding contract for new superintendent.

Eugenia "Bini" Abbott, Arvada – regarding contract and superintendent.

Kathy Brown, Westminster – regarding terms of new superintendent contract.

Gail Martin, Littleton – regarding McMinimee contract.

Carla Miller, Westminster – regarding JCEA and CSEA contracts.

Michael Clark, Lakewood – regarding superintendent’s contract.

Martha Patton, Arvada – regarding superintendent’s contract.

Erin Murphy, Lakewood – regarding public comment at board meetings.

Wendy McCord, Indian Hills – regarding hiring new superintendent.

Chris Ferguson, Littleton – regarding superintendent contract.

Ann Cowie-Bozner, Golden – regarding agenda item 7.01, Tentative Agreement JCEA.

Katie VanGuilder, Lakewood – regarding JCEA tentative agreement and board job description.

Sheila Atwell, Evergreen – regarding JCEA contract.

Terri Straut, Littleton - regarding agenda item 7.01, Tentative Agreement JCEA.

Steve Dorman, Littleton - regarding agenda item 7.01, Tentative Agreement JCEA.

Colby Hansen, Lakewood – regarding McMinimee contract.

Kirsten Boyd, Lakewood – regarding agenda item 5.09, Employment.

Linda Mackety, Lakewood – regarding full day kindergarten.

#### **4.03 2014-2015 Budget (EL-5, EL-6)**

Lorie Gillis, chief financial officer, and Lorri Dugan, director, Budget and Treasury, presented an overview of the 2014-2015 proposed budget and answered questions from members of the Board.

#### **4.04 Public Hearing: 2014/2015 Proposed Budget**

Tina Gurdikian, Littleton – regarding the 2014- 2015 Proposed Budget.

Annessa Hart, Cindy Cannon, Jason Frobose, Lindsay Bazz and Travis Moore - regarding the 2014- 2015 Proposed Budget.

Olivia Bridges, Denver - regarding the 2014- 2015 Proposed Budget.

Chris Belle, Wheat Ridge - regarding the 2014- 2015 Proposed Budget.

Donna Jack, Evergreen - regarding the 2014- 2015 Proposed Budget.

Nathan Drake - regarding the 2014- 2015 Proposed Budget

Ms. Fellman made a proposal (handout) for charter school funding: double the current \$247 per student received from the mill levy override with new state funds. In addition, empower the charter school community to go for a mill levy override, similar to Denver, just to fund charter schools. The \$1.8 million would come from general fund along with state funding.

Ms. Dahlkemper agreed and suggested the extra money not going to charter schools be put toward full day kindergarten, reserves and compensation.

No vote was taken.

Motion by Ms. Fellman, second by Ms. Dahlkemper, to not approve the 2014-2015 Proposed Budget as written was replaced with subordinate motion below.

Motion #4 (Motion to Table Vote): Upon motion by Mr. Witt, second by Ms. Williams, the Board of Education voted to delay the motion to vote on the 2014-2015 Proposed Budget until the meeting of June 19, 2014.

Motion by Mr. Witt, second by Ms. Williams

Final Resolution: Motion Carries

Yea: Mr. Newkirk, Ms. Williams, Mr. Witt

Nay: Ms. Dahlkemper, Ms. Fellman

## 5. Consent Agenda

Motion #5 (Motion to Approve Consent Agenda as Revised): Upon motion by Mr. Newkirk, second by Ms. Williams, it was voted to approve the items on the Consent Agenda as revised: 5.01, Approval of Minutes - April 24, 2014; 5.02, Approval of Minutes - May 1, 2014; 5.03, Approval of Minutes - May 5, 2014; 5.04, Approval of Minutes - May 9, 2014; 5.05, Approval of Minutes - May 10, 2014; 5.06, Approval of Minutes - May 15, 2014; 5.07, Employment (EL-3, Staff Treatment); 5.08, Administrative Appointments (EL-3, Staff Treatment); 5.09, Resignations/Terminations (EL-3, Staff Treatment); 5.10, Licensed Teacher Exchange (EL-3, Staff Treatment); 5.11, Supplemental Funds Notification: June 5, 2014; 5.12, Contract Award: District-Wide Water Heater, Piping, Fixtures (EL-8, Facilities); 5.13, Contract Award: Foothills Elementary "Field of Dreams" Site Improvements (EL-8, Facilities).

Motion by Mr. Newkirk, second by Ms. Williams

Final Resolution: Motion Carries

Yea: Ms. Dahlkemper, Ms. Fellman, Mr. Newkirk, Ms. Williams, Mr. Witt

## 6. Ends Discussion

### 6.01 Progress on Board Goals: Remediation (Ends 3)

Dr. Carol Eaton, executive director in Educational Research and Design; Terry Elliott, achievement director, and Jeremy Felker, director in Educational Research and Design, presented information on Jeffco's remediation results and answered questions from members of the Board.

### 6.02 Jeffco Accountability Committee School-Level Roles/Responsibilities (EL-11)

Terry Elliott, achievement director, reviewed recommendations related to district policy AE-R-1, School-Level Accountability Committees (SAC) with the Board.

## **7. Discussion Agenda**

### **7.01 Board Approval of Instructional Resources Recommended for Use in Jefferson County Public Schools, EL-11**

Motion by Ms. Fellman, second by Ms. Dahlkemper, to approve the Instructional Resources recommended for use in Jefferson County Public Schools was replaced with subordinate motion below.

Motion #6 (Motion to Table Instructional Resources): Upon motion by Mr. Witt, second by Mr. Newkirk, the Board of Education voted to table the discussion on Instructional Resources until the meeting of June 19, 2014.

Motion by Mr. Witt, second by Mr. Newkirk  
Final Resolution: Motion Carries  
Yea: Mr. Newkirk, Ms. Williams, Mr. Witt  
Nay: Ms. Dahlkemper, Ms. Fellman

### **7.02 Adoption Student Conduct Code (EL-1)**

Motion #7 (Motion to Table Student Conduct Code Policies): Upon motion by Ms. Williams, second by Mr. Witt, the Board of Education voted to table Student Conduct Code policies JRA/JRC - Student Records - Release of Student Information, until the meeting of June 19, 2014.

Motion by Ms. Williams, second by Mr. Witt  
Final Resolution: Motion Carries  
Yea: Ms. Dahlkemper, Ms. Fellman, Mr. Newkirk, Ms. Williams, Mr. Witt

Motion #8 (Motion to Approve Student Conduct Code Policies): Upon motion by Ms. Fellman, second by Ms. Dahlkemper, the Board of Education voted to approve Student Conduct Code policies JKDA/JKEA, Grounds for Suspension/Expulsion; JICH - Student Involvement Regarding Drugs and Alcohol, and ADC - Smoking and Other Use of Tobacco by Students.

Motion by Ms. Fellman, second by Ms. Dahlkemper  
Final Resolution: Motion Carries  
Yea: Ms. Dahlkemper, Ms. Fellman, Mr. Newkirk, Ms. Williams, Mr. Witt

### **7.03 Tentative Agreement – JCEA (EL-3)**

Motion #9 (Motion to Adopt Resolution): Upon motion by Mr. Newkirk, second by Ms. Williams, the Board of Education voted to reject the Memorandum of Understanding (MOU) as presented and to direct the administration to take this issue to Fact Finding as required by the JCEA negotiated agreement.

Motion by Mr. Newkirk, second by Ms. Williams  
Final Resolution: Motion Carries  
Yea: Mr. Newkirk, Ms. Williams, Mr. Witt  
Nay: Ms. Dahlkemper, Ms. Fellman

Motion #10 (Motion for Fact Finding): Upon motion by Mr. Witt, second by Ms. Williams, the Board of Education voted to take the entire JCEA agreement to Fact Finding.

Motion by Mr. Witt, second by Ms. Williams  
Final Resolution: Motion Carries  
Yea: Mr. Newkirk, Ms. Williams, Mr. Witt



Nay: Ms. Dahlkemper, Ms. Fellman

### **7.04 Tentative Agreement – CSEA (EL-3)**

Motion #11 (Motion to Adopt Resolution): Upon motion by Ms. Dahlkemper, second by Ms. Fellman, the Board of Education voted to adopt the resolution to approve the Tentative Agreement reached during contract negotiations between the District and Classified School Employees Association (CSEA) (Attachment A).

Motion by Ms. Dahlkemper, second by Ms. Fellman

Final Resolution: Motion Carries

Yea: Ms. Dahlkemper, Ms. Fellman, Mr. Newkirk, Ms. Williams, Mr. Witt

Motion #12 (Motion to Increase Placeholder): Upon motion by Ms. Fellman, second by Ms. Dahlkemper, the Board of Education voted to increase the \$11.7 placeholder in the 2014-2015 Proposed Budget to include the CSEA step increase.

Motion by Ms. Fellman, second by Ms. Dahlkemper

Final Resolution: Motion Carries

Yea: Ms. Dahlkemper, Ms. Fellman, Mr. Newkirk, Ms. Williams, Mr. Witt

### **7.05 Superintendent's Contract: McMinimee 2014**

Motion #13 (Motion to Eliminate Language): Upon motion by Mr. Newkirk, second by Mr. Witt, the Board of Education voted to eliminate 'Body of 5 Elected Officials' in the first paragraph of the contract.

Motion by Mr. Newkirk, second by Mr. Witt

Final Resolution: Motion Carries

Yea: Mr. Newkirk, Ms. Williams, Mr. Witt

Nay: Ms. Dahlkemper, Ms. Fellman

Motion #14 (Motion on Buyout): Upon motion by Ms. Williams, second by Mr. Newkirk, the Board of Education voted to allow the superintendent a 12 month buyout instead of six months.

Motion by Ms. Williams, second by Mr. Newkirk

Final Resolution: Motion Carries

Yea: Mr. Newkirk, Ms. Williams, Mr. Witt

Nay: Ms. Dahlkemper, Ms. Fellman

Motion #15 (Motion to Change Language): Upon motion by Mr. Witt, second by Mr. Newkirk, the Board of Education voted to change the language *'No later than August 15, 2014, the Superintendent and the Board of Education will cooperatively develop a plan for performance based salary payments for 2014-15, thereafter the development of the plan will occur no later than October 15 to coincide with the receipt of student achievement data,'* to *'The Superintendent and the Board of Education will cooperatively develop a plan for performance base salary payments for each school year by October 15 to coincide with the receipt of student achievement data.'*

Motion by Mr. Witt, second by Mr. Newkirk

Final Resolution: Motion Carries

Yea: Mr. Newkirk, Ms. Williams, Mr. Witt

Nay: Ms. Dahlkemper, Ms. Fellman



Motion made by Mr. Witt to revise the superintendent license requirement to state the superintendent will attain an administrative license in the first 90 days and maintain the licensure so long as he is under contract.

Ms. Weber clarified Mr. McMinimee is already appropriately licensed.

Motion withdrawn by Mr. Witt.

Motion #16 (Motion to Amend Contract): Upon motion by Ms. Dahlkemper, second by Ms. Fellman, the Board of Education voted to reject the motion for the following changes to the contract: a year to year contract; annual salary of \$200,000; performance capped at \$20,000; cap pay out at \$100,000 or up to six months of the annual \$200,000 salary; no reimbursement to the Superintendent for his personal contribution to PERA made during the term of his contract.

Motion by Ms. Dahlkemper, second by Ms. Fellman  
Final Resolution: Motion Fails  
Yea: Ms. Dahlkemper, Ms. Fellman  
Nay: Mr. Newkirk, Ms. Williams, Mr. Witt

Motion #17 (Motion to Accept Salary Package): Upon motion by Ms. Fellman, second by Ms. Dahlkemper, the Board of Education voted to reject the motion for a proposed salary package as presented by Ms. Fellman.

Motion by Ms. Fellman, second by Ms. Dahlkemper  
Final Resolution: Motion Fails  
Yea: Ms. Dahlkemper, Ms. Fellman  
Nay: Mr. Newkirk, Ms. Williams, Mr. Witt

Motion #18 (Motion to Accept Draft as Amended): Upon motion by Mr. Newkirk, second by Ms. Williams, the Board of Education voted to accept the draft superintendent contract as amended.

Motion by Mr. Newkirk, second by Ms. Williams  
Final Resolution: Motion Carries  
Yea: Mr. Newkirk, Ms. Williams, Mr. Witt  
Nay: Ms. Dahlkemper, Ms. Fellman

## **8. Policy Work**

### **8.01 Policy Review: GP-3, Policy Making Principles**

The Board of Education reviewed policy GP-3, Policy Making Principles.

### **8.02 Policy Review: GP-4, Board Job Description**

The Board of Education reviewed policy GP-4, Board Job Description.

## **9. Public Agenda Part Two**

### **9.01 Public Comment (Not On Agenda)**

Suzanne Matson, Pine – regarding school security concerns.

Don Cameron, Golden – regarding speaking truth to power.

John H. Culley, Morrison – regarding quality of food and food preparation in Jeffco school cafeterias.

## **10. Develop Next Agenda**

### **10.01 Board Work Calendar**

### **10.02 Special and Regular Meetings of June 19 and August 2014**

The Board of Education discussed its work calendar and special and regular meetings of June 19 and August 2014.

## **11. Adjournment**

There being no further business to come before the Board, the meeting was adjourned at 11:49 p.m. The next regular meeting of the Board of Education is scheduled for August 28, 2014.

  
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Amy Rogers, Recording Secretary

Approved and entered in the proceedings of the district on August 28, 2014.

  
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Secretary of the Board of Education

  
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President of the Board of Education

Attachment A – resolution – CSEA Tentative Agreement